

SURVEY REPORT TABLE 4

**Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2005–06 (Dollars)**

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	108,404	101,620	131,292	113,740	135,843	127,535	164,370	140,478
Associate	73,562	70,952	84,419	77,409	94,508	91,126	108,673	99,309
Assistant	62,730	60,440	71,877	65,286	80,492	77,971	91,031	81,833
Instructor	42,269	40,670	46,510	53,684	55,617	53,941	60,194	67,377
Lecturer	48,507	46,793	55,278	47,423	62,915	60,695	71,662	61,616
No Rank	54,169	50,010	60,851	54,660	69,323	64,296	77,508	69,681
All Combined	80,657	76,361	97,434	83,157	102,443	97,192	123,160	104,845
<i>CATEGORY IIA (Master's)</i>								
Professor	80,322	78,884	88,800	78,379	101,567	99,554	113,207	99,375
Associate	63,422	62,700	67,148	62,208	81,650	80,559	87,008	80,186
Assistant	53,014	52,873	54,996	51,411	68,463	68,436	71,031	65,675
Instructor	40,284	39,422	44,150	41,602	52,345	51,505	56,881	52,927
Lecturer	43,573	43,327	45,515	45,632	56,750	56,494	58,777	58,982
No Rank	46,032	43,626	53,726	49,950	59,672	56,944	66,970	65,655
All Combined	62,218	61,248	67,468	61,248	79,715	78,454	86,774	78,293
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	77,127	73,406	87,779	66,547	98,994	93,728	112,550	85,826
Associate	60,073	59,913	64,846	55,402	77,686	77,832	83,906	71,393
Assistant	49,446	49,546	53,083	45,873	63,597	64,371	67,959	58,894
Instructor	40,112	39,925	43,333	38,488	51,461	51,966	54,921	49,060
Lecturer	44,536	43,278	51,635	37,897	57,329	55,297	67,945	47,840
No Rank	50,867	43,648	56,290	41,807	65,963	54,197	74,410	52,123
All Combined	59,949	56,902	67,660	54,003	77,158	73,447	86,975	69,484
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	66,099	66,011	75,591	n.d.	85,290	85,223	94,470	n.d.
Associate	53,463	53,405	56,220	n.d.	69,994	70,023	69,591	n.d.
Assistant	47,046	47,116	46,464	n.d.	62,928	63,166	57,474	n.d.
Instructor	40,127	40,266	37,254	n.d.	53,351	53,774	43,546	n.d.
Lecturer	44,943	44,983	43,091	n.d.	61,132	61,242	56,064	n.d.
No Rank	42,435	41,918	47,343	n.d.	58,131	57,394	63,310	n.d.
All Combined	52,649	52,719	51,890	n.d.	69,183	69,393	63,970	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	50,341	50,382	n.d.	n.d.	62,958	63,028	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	94,738	91,367	111,817	82,804	119,449	115,112	141,166	104,823
Associate	67,187	66,288	73,297	63,087	86,561	85,358	94,659	81,171
Assistant	56,298	55,918	60,975	51,537	72,595	72,487	77,883	65,635
Instructor	40,952	40,113	44,541	42,378	53,568	52,945	57,070	53,702
Lecturer	46,489	45,275	53,583	44,758	60,446	58,915	69,609	57,746
No Rank	50,489	46,515	58,201	50,793	65,197	60,406	74,484	65,118
All Combined	70,333	68,440	81,452	63,371	89,879	87,569	103,795	80,876

Note: The table is based on 1,473 (salary) and 1,462 (compensation) reporting institutions representing 1,977 and 1,959 campuses, respectively. For definitions of categories, see Explanation of Statistical Data on page 51. N.d. = no data. There were too few church-related institutions in category III and too few private-independent and church-related institutions in category IV to generate valid separate statistics. These institutions are included in the All Combined column, however.