

SURVEY REPORT TABLE 5

## Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2002-03 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent
MEN				WOMEN			
<i>CATEGORY I (Doctoral)</i>							
Professor	99,502	93,880	120,164	102,104	90,502	85,372	109,326
Associate	68,608	66,433	78,823	71,306	64,043	62,077	73,788
Assistant	59,538	57,062	69,980	60,350	53,851	52,238	61,875
Instructor	40,314	38,563	46,810	50,561	38,161	36,910	44,920
Lecturer	48,022	46,216	54,021	47,465	41,949	40,932	45,771
No Rank	53,257	51,319	57,032	52,664	44,427	40,806	51,727
All Combined	79,630	75,633	96,158	80,346	62,047	59,349	73,951
<i>CATEGORY IIA (Master's)</i>							
Professor	76,151	75,181	80,881	76,293	72,949	72,706	77,290
Associate	60,490	60,172	62,686	59,293	57,552	57,566	59,059
Assistant	49,975	49,993	51,011	48,718	47,872	48,071	49,013
Instructor	37,660	37,072	39,934	38,704	36,437	35,961	38,741
Lecturer	44,610	44,848	43,937	41,533	41,196	41,446	39,740
No Rank	50,166	47,746	55,237	48,334	47,000	45,376	50,571
All Combined	62,099	61,668	64,778	61,225	53,772	53,586	56,200
<i>CATEGORY IIB (Baccalaureate)</i>							
Professor	70,500	67,714	81,328	61,947	67,177	65,128	76,462
Associate	54,364	55,518	58,290	50,518	52,485	53,395	56,169
Assistant	45,237	46,375	48,015	42,428	44,135	44,711	46,797
Instructor	36,855	37,385	38,632	35,565	35,703	35,789	37,707
Lecturer	42,548	40,588	50,686	37,747	41,134	38,052	48,029
No Rank	47,222	49,612	54,166	37,483	46,065	49,838	45,390
All Combined	56,678	55,231	64,218	51,339	50,286	49,404	56,058
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>							
Professor	67,150	67,300	54,892	n.d.	63,507	63,596	51,785
Associate	52,504	52,612	45,493	n.d.	50,663	50,771	42,148
Assistant	46,338	46,549	35,166	n.d.	44,657	44,814	36,624
Instructor	38,373	38,752	21,891	n.d.	37,521	37,760	24,014
Lecturer	44,007	44,007	n.d.	n.d.	44,171	44,232	36,443
No Rank	41,727	41,819	20,450	n.d.	44,103	44,235	24,020
All Combined	53,492	53,726	37,048	n.d.	49,672	49,850	36,304
<i>CATEGORY IV (Institutions without Ranks)</i>							
No Rank	50,590	50,686	n.d.	n.d.	48,937	49,004	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>							
Professor	88,651	86,124	103,909	76,925	78,738	76,898	91,364
Associate	63,399	63,067	68,418	58,682	59,012	58,871	62,979
Assistant	53,401	53,199	58,308	47,921	49,356	49,502	52,319
Instructor	38,601	38,047	41,925	38,568	37,105	36,676	40,392

Lecturer	46,492	45,399	52,501	43,144	41,711	41,143	45,204
No Rank	50,151	48,271	55,797	45,681	45,645	44,196	50,561
All Combined	70,108	68,818	80,573	61,398	56,378	55,635	62,966

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*Note:* The table is based on 1,454 reporting institutions representing 1,732 campuses. For definitions of categories, see Explanation of Stat

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Church-  
Related

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92,793  
66,367  
55,351  
45,274  
41,331  
44,078  
64,824

69,614  
55,827  
45,783  
37,412  
38,514  
48,667  
52,081

58,120  
48,631  
41,682  
34,748  
37,039  
33,883  
45,853

n.d.  
n.d.  
n.d.  
n.d.  
n.d.  
n.d.  
n.d.

n.d.

69,388  
54,960  
45,414  
36,901

39,770  
44,330  
51,735

Statistical Data on