

SURVEY REPORT TABLE 9A

Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2010–11 (Dollars)

| Rating ^a | 1* | | 1 | | 2 | | 3 | | 4 | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| Percentile | 95 | 90 | 80 | 70 | 60 | 50 | 40 | 30 | 20 | 10 |
| <i>CATEGORY I (Doctoral)</i> | | | | | | | | | | |
| Professor | 164,935 | 152,034 | 137,637 | 129,914 | 121,490 | 116,293 | 111,216 | 105,513 | 100,729 | 92,424 |
| Associate | 108,341 | 101,513 | 96,232 | 89,103 | 86,047 | 83,033 | 80,131 | 76,892 | 74,625 | 70,005 |
| Assistant | 94,809 | 88,303 | 81,135 | 77,151 | 73,664 | 70,927 | 68,876 | 66,514 | 63,438 | 60,465 |
| Instructor | 72,720 | 69,011 | 61,583 | 58,533 | 55,174 | 52,225 | 49,130 | 45,188 | 43,029 | 40,930 |
| All Combined | 126,107 | 112,959 | 105,356 | 97,173 | 90,994 | 86,680 | 81,779 | 78,392 | 74,242 | 69,420 |
| <i>CATEGORY IIA (Master's)</i> | | | | | | | | | | |
| Professor | 117,454 | 111,578 | 100,738 | 94,709 | 90,335 | 86,761 | 83,072 | 78,373 | 74,264 | 69,821 |
| Associate | 90,737 | 84,906 | 78,148 | 74,216 | 71,330 | 68,949 | 66,438 | 63,927 | 61,072 | 57,746 |
| Assistant | 76,316 | 71,413 | 66,684 | 63,096 | 61,057 | 58,490 | 57,047 | 55,091 | 52,913 | 50,326 |
| Instructor | 64,559 | 61,070 | 55,362 | 52,209 | 49,182 | 47,241 | 45,293 | 43,744 | 41,731 | 38,818 |
| All Combined | 94,318 | 84,565 | 78,772 | 74,076 | 70,410 | 67,657 | 64,629 | 62,239 | 59,015 | 55,959 |
| <i>CATEGORY IIB (Baccalaureate)</i> | | | | | | | | | | |
| Professor | 119,879 | 107,429 | 93,918 | 83,408 | 80,020 | 75,641 | 71,988 | 66,802 | 63,499 | 57,333 |
| Associate | 88,832 | 82,299 | 72,375 | 67,493 | 63,982 | 61,378 | 59,184 | 56,582 | 53,559 | 49,926 |
| Assistant | 71,881 | 67,660 | 60,509 | 56,904 | 54,595 | 52,421 | 50,838 | 48,394 | 46,409 | 43,939 |
| Instructor | 60,165 | 56,294 | 52,269 | 49,011 | 46,073 | 43,873 | 42,140 | 40,338 | 38,663 | 36,000 |
| All Combined | 93,897 | 84,514 | 72,584 | 67,640 | 63,894 | 60,604 | 57,657 | 55,058 | 52,434 | 48,758 |
| <i>CATEGORY III (Associate's with Ranks)</i> | | | | | | | | | | |
| Professor | 96,646 | 89,765 | 84,033 | 77,256 | 72,265 | 68,498 | 64,344 | 62,260 | 59,945 | 56,492 |
| Associate | 80,613 | 73,230 | 68,525 | 64,876 | 61,965 | 58,820 | 56,777 | 53,593 | 51,345 | 49,166 |
| Assistant | 67,913 | 62,488 | 57,963 | 55,143 | 52,743 | 50,889 | 49,797 | 48,162 | 45,544 | 42,820 |
| Instructor | 57,430 | 55,175 | 51,365 | 48,462 | 47,563 | 45,885 | 44,385 | 42,742 | 40,699 | 38,142 |
| All Combined | 77,691 | 70,713 | 63,739 | 61,096 | 58,051 | 56,334 | 54,865 | 53,379 | 50,076 | 47,137 |
| <i>CATEGORY IV (Associate's without Ranks)</i> | | | | | | | | | | |
| No Rank | 71,370 | 63,347 | 61,663 | 60,847 | 59,750 | 58,827 | 56,224 | 53,958 | 49,449 | 44,842 |

Note: The table is based on 1,319 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.