

TABLE A

Percentage Increases in Average Nominal and Real Salaries for Institutions Reporting Comparable Data for Adjacent One-Year Periods, and Percentage Change in the Consumer Price Index, 1971-72 through 2007-08

| | Prof. | Assoc. | Asst. | Inst. | All Ranks | Prof. | Assoc. | Asst. | Inst. | All Ranks | Change in CPI |
|---------------------------|---------------|--------|-------|-------|-----------|------------|--------|-------|-------|-----------|------------------|
| | NOMINAL TERMS | | | | | REAL TERMS | | | | | |
| ALL FACULTY | | | | | | | | | | | |
| 1971-72 to 1973-74 | 9.7 | 9.6 | 9.1 | 8.8 | 9.4 | -2.7 | -2.8 | -3.3 | -3.6 | -3.0 | 12.4 |
| 1973-74 to 1975-76 | 12.4 | 12.1 | 11.7 | 12.3 | 12.1 | -7.7 | -8.0 | -8.4 | -7.8 | -8.0 | 20.1 |
| 1975-76 to 1977-78 | 10.1 | 10.4 | 10.3 | 10.4 | 10.2 | -1.8 | -1.5 | -1.6 | -1.5 | -1.7 | 11.9 |
| 1977-78 to 1979-80 | 13.5 | 13.2 | 13.1 | 12.8 | 13.3 | -10.0 | -10.3 | -10.4 | -10.7 | -10.2 | 23.5 |
| 1979-80 to 1981-82 | 18.6 | 18.1 | 18.7 | 17.5 | 18.5 | -3.9 | -4.4 | -3.8 | -5.0 | -4.0 | 22.5 |
| 1981-82 to 1983-84 | 11.2 | 11.0 | 11.9 | 12.1 | 11.4 | 3.5 | 3.3 | 4.2 | 4.4 | 3.7 | 7.7 |
| 1983-84 to 1985-86 | 13.2 | 12.7 | 13.2 | 12.5 | 13.1 | 5.3 | 4.8 | 5.3 | 4.6 | 5.2 | 7.9 |
| 1985-86 to 1986-87 | 6.0 | 5.8 | 5.7 | 4.9 | 5.9 | 4.9 | 4.7 | 4.6 | 3.8 | 4.8 | 1.1 |
| 1986-87 to 1987-88 | 5.0 | 4.8 | 4.9 | 3.8 | 4.9 | 0.6 | 0.4 | 0.5 | -0.6 | 0.5 | 4.4 |
| 1987-88 to 1988-89 | 5.8 | 6.7 | 6.0 | 5.3 | 5.8 | 1.4 | 2.3 | 1.6 | 0.9 | 1.4 | 4.4 |
| 1988-89 to 1989-90 | 6.3 | 6.3 | 6.3 | 5.4 | 6.1 | 1.7 | 1.7 | 1.7 | 0.8 | 1.5 | 4.6 |
| 1989-90 to 1990-91 | 5.5 | 5.3 | 5.5 | 5.0 | 5.4 | -0.6 | -0.8 | -0.6 | -1.1 | -0.7 | 6.1 |
| 1990-91 to 1991-92 | 3.4 | 3.5 | 3.8 | 3.9 | 3.5 | 0.3 | 0.4 | 0.7 | 0.8 | 0.4 | 3.1 |
| 1991-92 to 1992-93 | 2.6 | 2.3 | 2.6 | 2.3 | 2.5 | -0.3 | -0.6 | -0.3 | -0.6 | -0.4 | 2.9 |
| 1992-93 to 1993-94 | 3.0 | 3.1 | 3.0 | 3.2 | 3.0 | 0.3 | 0.4 | 0.3 | 0.5 | 0.3 | 2.7 |
| 1993-94 to 1994-95 | 3.4 | 3.4 | 3.2 | 3.5 | 3.4 | 0.7 | 0.7 | 0.5 | 0.8 | 0.7 | 2.7 |
| 1994-95 to 1995-96 | 3.1 | 2.9 | 2.7 | 2.6 | 2.9 | 0.6 | 0.4 | 0.2 | 0.1 | 0.4 | 2.5 |
| 1995-96 to 1996-97 | 2.9 | 3.0 | 2.4 | 3.2 | 3.0 | -0.4 | -0.3 | -0.9 | -0.1 | -0.3 | 3.3 |
| 1996-97 to 1997-98 | 3.6 | 3.2 | 2.8 | 2.6 | 3.3 | 1.9 | 1.5 | 1.1 | 0.9 | 1.6 | 1.7 |
| 1997-98 to 1998-99 | 4.0 | 3.6 | 3.5 | 2.9 | 3.6 | 2.4 | 2.0 | 1.9 | 1.3 | 2.0 | 1.6 |
| 1998-99 to 1999-00 | 4.3 | 4.0 | 3.9 | 3.7 | 3.7 | 1.6 | 1.3 | 1.2 | 1.0 | 1.0 | 2.7 |
| 1999-00 to 2000-01 | 4.4 | 3.9 | 4.4 | 3.6 | 3.5 | 1.0 | 0.5 | 1.0 | 0.2 | 0.1 | 3.4 |
| 2000-01 to 2001-02 | 4.2 | 3.8 | 4.8 | 4.2 | 3.8 | 2.6 | 2.2 | 3.2 | 2.6 | 2.2 | 1.6 |
| 2001-02 to 2002-03 | 3.4 | 3.1 | 3.8 | 2.2 | 3.0 | 1.0 | 0.7 | 1.4 | -0.2 | 0.6 | 2.4 |
| 2002-03 to 2003-04 | 2.4 | 2.0 | 2.3 | 2.0 | 2.1 | 0.5 | 0.1 | 0.4 | 0.1 | 0.2 | 1.9 |
| 2003-04 to 2004-05 | 3.4 | 3.0 | 3.2 | 2.7 | 2.8 | 0.1 | -0.3 | -0.1 | -0.6 | -0.5 | 3.3 |
| 2004-05 to 2005-06 | 3.7 | 3.3 | 3.3 | 3.2 | 3.1 | 0.3 | -0.1 | -0.1 | -0.2 | -0.3 | 3.4 |
| 2005-06 to 2006-07 | 4.2 | 3.9 | 4.1 | 3.9 | 3.8 | 1.7 | 1.4 | 1.6 | 1.4 | 1.3 | 2.5 |
| 2006-07 to 2007-08 | 4.3 | 4.1 | 4.1 | 3.9 | 3.8 | 0.2 | 0.0 | 0.0 | -0.2 | -0.3 | 4.1 |
| CONTINUING FACULTY | | | | | | | | | | | |
| 1971-72 to 1973-74 | 10.4 | 12.4 | 12.8 | 13.7 | 11.9 | -2.0 | 0.0 | 0.4 | 1.3 | -0.5 | 12.4 |
| 1973-74 to 1975-76 | 14.3 | 15.7 | 16.5 | 17.9 | 15.6 | -5.8 | -4.4 | -3.6 | -2.2 | -4.5 | 20.1 |
| 1975-76 to 1977-78 | 12.5 | 13.2 | 13.5 | 13.7 | 13.0 | 0.6 | 1.3 | 1.6 | 1.8 | 1.1 | 11.9 |
| 1977-78 to 1979-80 | 15.2 | 16.3 | 17.4 | 18.0 | 16.1 | -8.3 | -7.2 | -6.1 | -5.5 | -7.4 | 23.5 |
| 1979-80 to 1981-82 | 19.9 | 21.0 | 22.4 | 22.3 | 20.9 | -2.6 | -1.5 | -0.1 | -0.2 | -1.6 | 22.5 |
| 1981-82 to 1983-84 | 13.3 | 13.9 | 15.3 | 14.7 | 14.1 | 5.6 | 6.2 | 7.6 | 7.0 | 6.4 | 7.7 |
| 1983-84 to 1985-86 | 14.2 | 15.1 | 16.3 | 16.1 | 14.9 | 6.3 | 7.2 | 8.4 | 8.2 | 7.0 | 7.9 |
| 1985-86 to 1986-87 | 6.3 | 6.7 | 7.0 | 6.5 | 6.6 | 5.2 | 5.6 | 5.9 | 5.4 | 5.5 | 1.1 |
| 1986-87 to 1987-88 | 6.1 | 6.6 | 7.1 | 6.9 | 6.5 | 1.7 | 2.2 | 2.7 | 2.5 | 2.1 | 4.4 |
| 1987-88 to 1988-89 | 6.4 | 7.1 | 7.6 | 7.4 | 6.8 | 2.0 | 2.7 | 3.2 | 3.0 | 2.4 | 4.4 |
| 1988-89 to 1989-90 | 6.9 | 7.4 | 7.8 | 7.5 | 7.3 | 2.3 | 2.8 | 3.2 | 2.9 | 2.7 | 4.6 |
| 1989-90 to 1990-91 | 6.1 | 6.8 | 7.2 | 7.0 | 6.6 | 0.0 | 0.7 | 1.1 | 0.9 | 0.5 | 6.1 |
| 1990-91 to 1991-92 | 3.9 | 4.5 | 4.9 | 5.1 | 4.3 | 0.8 | 1.4 | 1.8 | 2.0 | 1.2 | 3.1 |
| 1991-92 to 1992-93 | 3.2 | 3.7 | 4.2 | 4.4 | 3.6 | 0.3 | 0.8 | 1.3 | 1.5 | 0.7 | 2.9 |
| 1992-93 to 1993-94 | 3.8 | 4.4 | 4.7 | 4.5 | 4.2 | 1.1 | 1.7 | 2.0 | 1.8 | 1.5 | 2.7 |
| 1993-94 to 1994-95 | 4.1 | 4.7 | 4.9 | 4.9 | 4.6 | 1.4 | 2.0 | 2.2 | 2.2 | 1.9 | 2.7 |
| 1994-95 to 1995-96 | 3.7 | 4.1 | 4.5 | 4.4 | 4.0 | 1.2 | 1.6 | 2.0 | 1.9 | 1.5 | 2.5 |
| 1995-96 to 1996-97 | 3.0 | 4.0 | 4.2 | 4.6 | 3.5 | -0.3 | 0.7 | 0.9 | 1.3 | 0.2 | 3.3 |
| 1996-97 to 1997-98 | 4.0 | 4.6 | 4.8 | 5.0 | 4.3 | 2.3 | 2.9 | 3.1 | 3.3 | 2.6 | 1.7 |
| 1997-98 to 1998-99 | 4.5 | 5.0 | 5.3 | 5.3 | 4.8 | 2.9 | 3.4 | 3.7 | 3.7 | 3.2 | 1.6 |
| 1998-99 to 1999-00 | 4.5 | 4.9 | 5.4 | 5.3 | 4.8 | 1.8 | 2.2 | 2.7 | 2.6 | 2.1 | 2.7 |
| 1999-00 to 2000-01 | 5.0 | 5.4 | 5.8 | 5.8 | 5.3 | 1.6 | 2.0 | 2.4 | 2.4 | 1.9 | 3.4 |
| 2000-01 to 2001-02 | 4.8 | 5.1 | 5.7 | 5.4 | 5.0 | 3.2 | 3.5 | 4.1 | 3.8 | 3.4 | 1.6 |
| 2001-02 to 2002-03 | 4.1 | 4.4 | 4.7 | 4.5 | 4.3 | 1.7 | 2.0 | 2.3 | 2.1 | 1.9 | 2.4 |
| 2002-03 to 2003-04 | 2.8 | 3.3 | 3.5 | 3.8 | 3.1 | 0.9 | 1.4 | 1.6 | 1.9 | 1.2 | 1.9 |
| 2003-04 to 2004-05 | 4.2 | 4.7 | 4.8 | 4.7 | 4.5 | 0.9 | 1.4 | 1.5 | 1.4 | 1.2 | 3.3 |
| 2004-05 to 2005-06 | 4.1 | 4.7 | 4.8 | 4.4 | 4.4 | 0.7 | 1.3 | 1.4 | 1.0 | 1.0 | 3.4 |
| 2005-06 to 2006-07 | 4.7 | 5.3 | 5.4 | 5.1 | 5.0 | 2.2 | 2.8 | 2.9 | 2.6 | 2.5 | 2.5 |
| 2006-07 to 2007-08 | 4.8 | 5.4 | 5.4 | 5.7 | 5.1 | 0.7 | 1.3 | 1.3 | 1.6 | 1.0 | 4.1 |

Note: Consumer Price Index (CPI) obtained from the U.S. Bureau of Labor Statistics. The change in the CPI for all Urban Consumers, the percentage change that this table reports, is calculated from December to December. Salary increases for the years to 1985-86 are grouped in two-year intervals in order to present the full 1971-72 through current year series. Nominal salary is measured in current dollars. The percentage increase in real terms is the percentage increase in nominal terms adjusted for the percentage change in the CPI. Figures for All Faculty represent changes in salary levels from a given year to the next. Figures for Continuing Faculty represent the average salary change for faculty on staff at the same institution in both years over which the salary change is calculated.